



GLOW Academy Board Meeting
Thursday, October 26, 2023
4:30 - 6:00PM

Minutes

Members present: Kate Groat, Gilbert D'Meza, Oliver Earney, Sarah Izad, Amanda Luke, Evie Nicklas

Staff present: Todd Godbey, Kate Tayloe, Jen Wilson-Mathis, Bonnie Derks

Welcome - Kate Groat – Call to order 4:34

Community Input

- No Community members

Who We Are

- National Honor Society month
 - Courtney Hayes (faculty representative) summary of projects

New Business

- Approval of Minutes from 9.28.23 Board Meeting [VOTE] Motion to approve minutes DMeza, Izad Seconded, approved unanimously.

CEO's Report - Todd Godbey

- Spark Construction, enrollment, and hiring update –Spark opened Oct. 9th with 10 staff members, able to reduce tuition an average of 65 – 70% per family.
- Enrollment/Recruitment (Jen) recruitment efforts, retention plan in place & active
 - Parental Leave Policy/Parents Rights Policy - Kate Tayloe preparing for implementation, watching for future policy developments
 - Strategic Plan Update - Todd working with consultant to create a 3-year plan, going well, hoping to present to board in March 2024
 - Meeting at Spark - Requires vote, notification for public meetings [VOTE] Motion to meet at Spark in odd months and even months at Glow by Nicklas, Izad, Seconded, approved unanimously.

Finance - Oliver Earney

- YTD Financials [VOTE] Recommendation to approve by the Finance Committee, approved unanimously.
 - Important note – some delayed payments due to state software issues
- Audit Process – Postponed to next meeting

Principal's Report - Kate Tayloe

- School Improvement Updates – EVAAS data returned, looking for more robust ways to measure student success including small group instruction and “aggressive” academic

monitoring & coaching. SIP to be approved at next meeting. College Bound program showing progress for October.

- Vacant positions - 8th Grade Math, Interventionist, EC Teacher Assistant, School Nurse

Closed Session - {Pursuant to G.S. 143-318.11} – None

Adjourn – Kate Adjourned 5:38

Next Meeting - November 16, 2023